

## **BUSINESS CODE OF CONDUCT**

### **Compliance with Laws and Regulations**

TIME Marine Services Sdn Bhd strive to comply with local and international regulations and legislature. It is in the Company's best interest to ensure that personnel employed by TiME are in compliance with local and international law.

### **Prevention of Conflicts of Interest**

Employees, contractors, and sub-contractors working with or on behalf of TiME will not, under any circumstances, solicit gifts or benefits from suppliers whilst engaged in business activities.

Consistent with these principles, Employees and Representatives should not have financial interest in, or conduct private transactions with clients, suppliers, partners or competitors unless they have notified and received approval from senior management.

### **Ethical Practices and Anti-Corruption**

TIME rejects corruption in all its forms. In particular, TiME pledges that it will never resort to corruption in order to obtain or retain business or other improper advantage in the conduct of international business.

**For TiME Marine Services Sdn Bhd**



OMAR BIN KHALID  
Chief Executive Officer

**Effective Date:** May 3<sup>rd</sup> 2017