

## HEALTH, SAFETY AND ENVIRONMENTAL POLICY

TiME Marine Services Sdn Bhd is committed to achieving and maintaining excellence in all aspects of its activities and will provide a system of work that will protect the health, safety and security of its employees, visitors, contractors and the public and at the same time to minimize the impact of its activities on the environment.

To achieve excellence in our business and work environment, the line management at all levels is responsible for the overall HSE performance of TiME Marine Services Sdn Bhd.

**In order to commit this policy, TiME Marine Services Sdn Bhd will:**

- Develop, implement, maintain and improve the HSE Management System
- Ensure Safety, Health and Protection of the Environment ashore and at sea by establishing safeguards against all identified Risks.
- Comply with local and international regulations and commit to industry standards and best practices.
- Ensure that employees are competent to conduct their assigned tasks

**Furthermore, it is the policy of TiME that in all its activities it will:**

- Protect the health and safety of its employees and ensure that their work will not adversely affect the health, safety and property of others.
- Provide all its employees with the information, equipment and necessary training to carry out their work in a safe and healthy way following OHSAS 18001 standards, and all relevant rules, regulations and industry standards as well as the ISM code.
- TiME will ensure that utmost care and all possible actions within the company's available capability and resources be taken to prevent all kinds of pollution through safe operation of our vessel.

For TiME Marine Services Sdn Bhd



OMAR BIN KHALID  
Chief Executive Officer

**Effective Date:** May 3<sup>rd</sup> 2017